



## **Health and Safety Policy Statement**

The Management of Jacob & Samuel Drilling LTD. is committed to preserving the health and safety of our employees, our Clients' employees and any other personnel that interact with our operations, whether they are on a job site or in our office.

This commitment has resulted in establishing our ultimate goal of zero injuries in our operations, all incidents can be prevented and it starts with you.

We expect our employees to be committed to safety, and to demonstrate their commitment on a daily basis through their actions and involvement in their work and the company safety programs and initiatives, and in strict adherence to rules and regulations and procedures.

Injury prevention is only possible when everyone at Jacob and Samuel Drilling LTD. takes full responsibility for the safety of each other. Management will provide the support and resources to allow everyone to make injury prevention a reality.

We will foster a culture conducive to reporting of unsafe acts or conditions in order that we may identify and negate those conditions before injuries occur.

All employees will receive training on how to perform their jobs safely in accordance with legislative requirements and our Safe Work Procedures/Practices. Accordingly, we ask that all workers be active safety ambassadors: safety is your job.

We expect our safety professionals and our Management and Supervisors to be passionate about safety, and to lead by example.

We are committed to safety because our ethics dictate that the people involved in our projects should leave work each day unharmed because injuries in the workplace are unacceptable. We are committed to safety because it is the right way to work.

Stephane Cormier  
President & COO  
Jacob & Samuel Drilling Ltd.

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